



Welfare Policy

CREWE AND NANTWICH KORFBALL CLUB WILL:

- Adopt national welfare policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with welfare procedures and/or disciplinary procedures.
- Appoint a Welfare Officer and ensure that they are provided with appropriate training to act as a first point of contact for concerns about welfare issues, to include any safeguarding issues.
- Ensure that club coaches and club officers attend recommended training in welfare and safeguarding and protecting children, as appropriate.
- Ensure that all staff and volunteers operating within the club environment hold the appropriate qualifications and have undertaken the appropriate checks e.g. Disclosure and Barring Service (DBS).
- Liaise appropriately with parents/persons with parental responsibility, officials, coaches, national governing bodies and other relevant persons/organisations to ensure that good practice is maintained.
- Ensure that information is available at the club and to all club officers, team managers, coaches and officials regarding contact details for local social services, the police and the NSPCC.
- Ensure that club officers and volunteers always act responsibly and set an example to others, including younger players/members.
- Respect the rights, dignity and worth of every club member and others involved in korfball and treat everyone with equity.
- Consistently promote positive aspects of the sport such as fair play and never condone rule violations or use of prohibited or age-inappropriate substances.
- Challenge inappropriate behaviour and language by others.
- Place the welfare and safety of the athlete above other considerations including the development of performance, to include placing the welfare and safety of all participants equally to ensure enjoyment of the sport by all, and not to unfairly disadvantage any participants against any others (for example offering an opportunity for development to some athletes, but not all).
- Report any suspected misconduct by club officials, coaches, technical officials or other persons involved in korfball to the club, Area or national welfare officer as soon as possible.