



## Code of Conduct and Practice for Players and Members

Crewe and Nantwich Korfball Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either the club's Welfare Officer, or any other committee member. Any concerns or complaints will be handled with discretion, however confidentiality cannot be assured as it will depend on the nature of the complaint as to whether it may need raising with other officials.

As a member of Crewe and Nantwich Korfball Club, you are expected to abide by the following code of conduct (also known as a code of practice):

- All members must play within the rules and respect officials and their decisions. The club officials reserve the right to exclude members from events if this rule is not adhered to.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, sex, ability, race, cultural background, religious beliefs or sexual identity. This is not limited to club members and should include respect owing to opponents both on, and off, the pitch.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit, including indoor trainers, for all training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly, including membership fees. The club officials reserve the right to exclude members from events if money is owed to the club, at the officials' discretion.
- Members are not allowed to smoke on club premises or whilst journeying with other club members in a vehicle (privately or otherwise owned). They will follow smoking rules & regulations whilst representing the club at official events.
- Members are not allowed to consume alcohol or drugs of any kind on the club premises. Although the club is not currently required to take part in Anti Doping (UKAD) testing and regulations, it is expected that members will confirm in a manner that would not place the club into disrepute regarding the taking of chemical substances, legal or otherwise.
- Any points not already covered by this Code of Conduct and subsequently implemented by England Korfball should be considered to have been added to the policy at the point of which they become enshrined in regulation.
- Anyone found to be in breach of this code of conduct, or to be in breach of any competition rules or subsequent adopted policies may be subject to disciplinary procedures. The consequences for rule breaches will be decided upon by a disciplinary committee made up of (usually) club committee members, but may include, for example, competition officials.